

PAC ProAm Paid CAST & CREW:

Your work ethic must be exemplary. You will be expected to lead by example, as you will be a mentor to the student and adult amateur participants working alongside you.

- The PAC is dedicated to paying performers hourly wages comparable to surrounding performing arts entities.
- **Upon casting and BEFORE your first rehearsal:**
 - **You MUST confirm your Independent Contractor status with PAC Secretary Diane Hafer and add Hardin County Schools as an Additional Insured.**
 - **You will receive an instructional packet of processes to complete BEFORE your first rehearsal, including:**
 - **FBI/KSP Background Check, including fingerprinting**
 - **Child Abuse & Neglect (CAN) Form**
 - **Certificate of Liability Insurance (COLI)**
 - **W9 Form**

PAC Secretary Diane Hafer can help with questions regarding these processes (Hafer@ThePAC.net).

- Contracted pay includes partial compensation to help defray ICA-related business costs.
- A limited number of paid positions are allotted for each season.
- You must notify us before auditions whether you wish to be a paid professional or a volunteer professional.
- You must share your last three paid performing experiences, including references, dates, and descriptions.
- Pay is commensurate with experience.
- You are welcome to serve multiple positions for additional compensation.
- You will receive payment in full only after all contractual obligations have been met unless other arrangements have been made in advance.
- Please note: HCS employees can only be paid via HCS extra duty pay at your current pay rate and without additional compensation.